



EMPLOYMENT OPPORTUNITY
Fish and Wildlife Biologist 4
\$3819.00 – \$5010.00 Range: 55

Recruitment 1364-10

Open: August 11, 2010 Close: September 10, 2010

Job Summary

This position is located in the Fish Program / Fish Management Division. The primary duty station is the headquarters office in Mill Creek. The District 12 biologist is responsible for the management of all fish resources (inland and anadromous) within the District, which primarily covers King County (Green and Lake Washington watersheds). This biologist supervises and prioritizes the work activities of staff, represents WDFW on various inter-governmental technical committees (i.e. fisheries enhancement, recovery, hatchery reform, etc.), and disseminates salmon and steelhead stock information to internal and external entities (e.g. agency staff, tribal, federal, local jurisdictions, environmental groups, and the general public). Duties include:

The District 12 biologist is expected to:

- Develop, design, plan and implement salmon and steelhead stock assessment surveys
- Produce escapement estimates and forecast run sizes for stocks of salmon and steelhead
- Collect and analyze angler harvest and effort data from salmon and steelhead fisheries
- Develop salmon and steelhead fishery management plans and regulations
- Communicate and coordinate with tribal Co-managers concerning salmon and steelhead resources
- Work with local and county governments on activities concerning salmon and steelhead resources,
- Participate and supervise District research efforts as identified by Department priorities, and
- Manage the inland fish program, including warmwater and resident fish activities.

Working Conditions

The typical work week is 8-5 Monday through Friday. However, during certain times, the District biologist must work in excess of 40 hours per week. Periodically, the District biologist must travel for meetings and special projects. Approximately 20% of the work involves field conditions, including walking in rugged terrain and participating in physically demanding activities. Some heavy lifting is required (e.g. portaging a pontoon boat, carrying a backpack with gear/water). Climbing, walking over wet, slippery rocks, and hiking long distances to remote sites are also required, along with good vision for conducting visual surveys of conditions

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish and Wildlife Professionals (WAFWP). As a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

Qualifications

This position requires a bachelor's degree in fisheries, wildlife management, natural resource science, or environmental science AND five years of professional experience that is directly relevant to one or more of the key competencies described below. Four years as a Fish and Wildlife Biologist 3 for the WDFW will also qualify. Or, a graduate degree with a relevant specialty may substitute for two years of the required experience.

Key Competencies

The best qualified applicants will have education, training, and experience that demonstrate the following competencies:

- Working knowledge of the life history and biological characteristics of Pacific salmonid species and inland fishes as well as a technical understanding of basic fishery management models
- Working knowledge of technical concepts including designing and conducting research studies and salmonid spawner surveys
- Working knowledge of relevant applied statistics and demonstrated ability to meaningfully interpret statistical information and use it in resource related decision making
- Proficiency in the use of Microsoft Office products, including spreadsheets
- Demonstrated success working collaboratively with diverse groups and building trust while resolving relevant natural resources issues
- Demonstrated success in making decisions to achieve intended results, effectively supervise, manage, prioritize and direct the work of others
- Demonstrated excellence in written and oral communications

How to Apply:

Submit the completed state application along with a letter of interest and a resume that specifically addresses how you meet each one of the key competencies. Send these materials to wdfwjobs@dfw.wa.gov.

If you have questions about this recruitment, you may also contact Recruitment Specialist Margaret Gordon at 360-902-2209.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, and ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207.